

**L. Kinder "Kin" Cannon**  
Redeemer, Jacksonville

Kin Cannon has been involved in the Episcopal Church for many years.

Kin is a true example of Christian men and ministry. Kin is a retired attorney and despite his tireless dedication to his profession, he also found time to teach a lectionary bible class every Sunday at Redeemer that has been running for many years. Kin and his wife Barbara are tireless and vocal advocates of children in the church and are involved in giving to, planning for, and serving on a team for the Vacation Bible School program.

Kin serves on the board for Operation New Hope. Prior to joining its Board, Kin served continuously as Operation New Hope's pro bono business lawyer from its inception in 1999. His close friendship with Kevin Gay began in the early 1990s when they both were founding members of Reconcile Jacksonville, a racial reconciliation ministry. He specifically helped coordinate pulpit exchanges between All Saints and Southside Church of God in Christ to bring faith communities together around common ground of God and peace. Kin is on the board of trustees for Fresh Ministries, Inc., a non-profit organization addressing economic and social disparities in Northeast Florida and in targeted regions abroad.

Kin is a man of faith who has endured the loss of his daughter to cancer after a long and difficult battle and this strengthened his faith and his resolve in a time where he could have easily felt like both God and the church were failing him. In the midst of all this trouble and loss, Kin helped Redeemer recover from shutdown and has been a trusted advisor of every rector since.

Newcomers at Redeemer will tell you that Kin helps guide new people into the church and find their spiritual home in our church and tradition. Inside and outside the church, through civic involvement and ministry, Kin puts his faith into action and is a faithful man of God to be both emulated and admired.

I proudly present the Bishop's Cross to Kin Cannon.

## **Dee Dugger**

Holy Trinity, Gainesville

Dee Dugger is heavily involved in her local parish, Holy Trinity in Gainesville.

She has served in many roles including serving as a Sunday School teacher for 1<sup>st</sup> and 2<sup>nd</sup> graders and as sole instructor of Solemn Communion. She is on the planning committee of Holy Trinity's Vacation Bible School where she also volunteers and facilitates during the week. She is the Ministry Spotlight coordinator, Foyers organizer and Streetside breakfast shopper.

On the Diocesan level, Dee is the UTO Coordinator for ECW and was the ECW delegate to the Triennial Meeting in 2018. She assists in the coordination of Breakout and will be the rector for the upcoming Cursillo weekend #141.

Dee also loves sharing her love of cooking with others. She cooks a meal once a month for the Helping Hands Clinic and is the facilitator of the group who makes sandwiches weekly for Grace Marketplace, a homeless shelter and service center in Gainesville. She also graciously cooks and feeds students at Chapel of the Incarnation once a month supporting our college ministry students.

Additionally, Dee is a proud poll worker for Alachua County Elections, Director for Altrusa International and serves on the Boy Scout District Eagle Board.

Dee is a mother, grandmother, wife, sister and friend extraordinaire.

I'm honored to award the Bishop's Cross to Dee Dugger, a faithful and giving servant of God.

**Kevin Gay**  
St. Paul's By the Sea

Kevin Gay has been active in the Episcopal Church for over 40 years.

He has always had a heart for missions and serving those in need. As a young man he traveled on several international mission trips where he felt God moving in his heart. During a life-altering meeting with Mother Davette Turk, Kevin realized that missions work wasn't just an international calling, and that there was much important work to be done right in his hometown of Jacksonville.

After strong encouragement and guidance from Mother Davette, and much prayer, Kevin left his job and started Operation New Hope, a nonprofit organization that provides support, life and job skills training for people with a history of involvement with the criminal justice system, and places them in employment that offers a sustainable quality of life.

Operation New Hope is able to bring Hope in the form of new housing, new skills leading to new jobs and a revitalized community. A few years after its founding, Operation New Hope was selected by the White House to develop the first national model for Prisoner Re-entry called Ready4Work®. This employment-based re-entry model was then introduced in 16 other cities around the country. Ready4Work® Jacksonville has gained national attention because of its impact in reducing recidivism. Ready4Work is recognized as one of the nation's best re-entry program. In 2018, Kevin was been to the White House on two occasions to discuss his work in re-entry and criminal justice reform. The last visit being the White House Summit on Prisoner re-entry held last May. In addition, Secretary of HUD Ben Carson visited Operation New Hope and called it "the best re-entry program he has seen in all of his travels around the country." This is now the fourth Presidential administration that Kevin has been connected with during his twenty years of working on these important issues.

The important work done by Kevin and Operation New Hope is impacting not only the Jacksonville community, but the best practices they have learned over the years have made a difference in people's lives and communities all across the country. Kevin views his work as his own personal ministry and truly has a heart for his brothers and sisters who have a history of incarceration. Many of the people served by Operation New Hope have also been part of our prison ministry across the Diocese.

Kevin is also a founding member of Reconcile Jacksonville, which has been responsible for partnering over forty black and white churches since 1992. In 2003, the City of Jacksonville nominated Kevin for a national award through Neighborhoods USA (NUSA) and on May 22, 2003 he and nine others from around the country received the prestigious NUSA Notables Award.

For all of his service, commitment and hard work to the church, diocese and city of Jacksonville, it is my privilege to present to Kevin Gay the Bishop's Cross.

## **Benjamin Hill**

St. Bartholomew's, High Springs

Ben has been an active member of St. Bartholomew's in High Springs for 17 years.

Ben grew up in church, but it wasn't until after college that he became more involved in church ministries. He moved to Florida in 2001 and began attending St. Bart's.

Early after I arrived as your Bishop, Ben's leadership was instrumental in the healing of a split in the St. Bart's congregation which decimated membership at the church. At St. Bart's he served as Junior and Senior Warden, Sunday School teacher and youth mentor, and lead the capital campaign to build a new parish hall without incurring any debt.

Ben is also very involved in the Diocese, serving as a member and Vice-chair of Diocesan Council, a member and Chair of the Communications Commission, as Santa Fe Regional Warden, and has led many mission trips to the Mississippi Gulf Coast as a member of the Katrina Task Force which lead over 40 mission trips to Camp Coast Care in Long Beach, Mississippi.

I asked Ben to serve as Diocesan Treasurer several years ago, which he viewed as a new challenge. In this position, Ben's gift of business administration skills were put to use on behalf of the Diocese. Observing an obsolete and dysfunctional finance process, Ben began the overhaul of people, processes, and systems, contracting with a consultant firm to launch a search for a new Controller. The goal of these changes was to simplify the Diocesan finances, while making them more accurate, timely, transparent and useful in fiduciary decision-making. During this transition he partnered with almost every ministry, especially the Foundation, Council, and the Budget and Finance committees, to bring state-of-the-art, accurate information to the fiduciary decision makers. We now have the ability to document the ACTUAL income and spending of the Diocese.

It is my honor to give Ben Hill the Bishop's Cross for his service, his talent, and his friendship.